

TEMPORARY PANDEMIC PAY

Eligibility Criteria and Roles

Criteria

- **NOTE:** Pandemic pay **does not** apply to sick leave, vacation or any other authorized paid leaves and will be calculated separately and distinctly from any other pay premiums (such as overtime)
- Management positions and services delivered by virtual care **are not eligible** for temporary pandemic pay.

The following roles are eligible for temporary pandemic pay:

Eligible Roles

Clinical Roles

- Registered Nurse
- Registered Practical Nurse
- Nurse Practitioner
- Patient Care Attendant
- Developmental Support Worker
- Unit Clerk - Patient Facing

Auxiliary workers, including:

- Maintenance
- Housekeeping/environmental services
- Food services
- Security
- Screeners
- Stores/receivers
- Client facing reception/administrative workers

Non-Eligible Roles

- Management
- Eligible roles providing virtual care
- Case Worker / Case Manager
- Recreation Therapist/Rehab Therapist (and assistant)
- Behaviour Therapist
- Employment Specialist/Vocational Instructor
- Psychometrist
- Peer Support

- Social Worker
- Occupational Therapist, Physio Therapist
- Psychologist, Psychology Intern
- Clinical Dietitian
- Clinical Informatics Analyst
- Pharmacist, Pharmacy Technician
- Psychiatrist, Physician, Physician Assistant, Doctoral Fellow, Clinical Fellow
- Other support positions not listed above

For eligible outpatient staff providing in person and virtual care, they will only be provided with pandemic pay for in person care provided

For eligible staff who work at multiple eligible settings:

- Receive the hourly pandemic pay by whichever employer they are working those hours
- Collect attestations from all organizations for whom they delivered service as a eligible worker, along with hours worked and provide attestations to their primary employer / organization
- Claim the pandemic lump sum payments, where applicable, through their primary employer/organization